

SUMMARY OF MATERIAL MODIFICATIONS TO SUMMARY PLAN DESCRIPTION OF THE SEIU HEALTHCARE IL HOME CARE & CHILD CARE FUND

Child Care Plan Home Care Plan Personal Assistants Plan

INTRODUCTION

This summary amends the Summary Plan Description for the *Child Care Plan, Home Care Plan, and the Personal Assistants Plan* of the SEIU Healthcare IL Home Care & Child Care Fund (the "Plan"). The terms of this summary supersede and control over any conflicting provisions in the Summary Plan Description.

DESCRIPTION OF CHANGES

The Plan hereby amends the EPO, HMO, PPO, CHPP, and SMH Plan as follows, effective January 1, 2025:

Limits on Physical Therapy and Occupational Therapy

Benefit: Outpatient physical and occupational therapy will be covered when medically necessary to restore or improve lost functions. The benefit must be medically necessary and precertified in advance. The benefits are limited to 30 visits per calendar year. If physical therapy and occupational therapy are directly related to bone/joint replacement or surgery, then an additional 10 visits per calendar year may be granted.

Applicable to the following Plans:

Child Care EPO: Section 1 Child Care HMO: Section 1 Child Care PPO: Section 1 Child Care CHPP: Section 1 Child Care SMH: Section 1

Home Care EPO: Section 1 Home Care HMO: Section 1 Home Care PPO: Section 1 Home Care CHPP: Section 1 Home Care SMH: Section 1



Personal Assistants EPO: Section 1 Personal Assistants HMO: Section 1 Personal Assistants PPO: Section 1 Personal Assistants CHPP: Section 1 Personal Assistants SMH: Section 1